

Ruthin Area Review of Primary School  
Provision  
07 June 2013

Equality Impact Assessment

# Ruthin Area Review of Primary School Provision

**Contact:** Carwyn Edwards, Customers and Education Support  
**Updated:** 07/06/2013

**1. What type of proposal is being assessed?**

A service review or re-organisation proposal

**2. Please describe the purpose of this proposal**

To determine if the existing primary school provision is suitable, sustainable and identify ways to improve primary provision specifically within the Ruthin area.

**3. Does this proposal require a full equality impact assessment?**  
*(Please refer to section 1 in the toolkit above for guidance)*

Yes	
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**4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken**  
*(Please refer to section 1 in the toolkit for guidance)*

We have identified all stakeholders prior to commencing the review. We have engaged with stakeholders by post, public meeting and online. All correspondence with stakeholders was available bilingually (Welsh and English). All venues for public meetings were identified as accessible and took place after 6pm to ensure that working families were not excluded. Details of all meetings were sent at least 2 week in advance.

**5. Will this proposal have a positive impact on any of the protected characteristics?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

It will be determined during the review to what extent we will be able to advance equality of opportunity by addressing issues on school sites which limit access to users or potential users.

**6. Will this proposal have a disproportionate negative impact on any of the protected characteristics?**

Currently specific proposals have been put forward for cabinet decision. On approval to consult each proposal will be evaluated individually prior to and during consultation.

The impact of the proposal on equalities will be assessed prior to any decision being taken to move towards implementation of proposals.

**7. Has the proposal been amended to eliminate or reduce any potential negative impact?**

No	<If yes, please provide detail>
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**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes	<If yes please complete the table below. If no, please explain here>
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Action(s)	Owner	Date
All proposals will be evaluated prior to publication for formal consultation.	CE	30/06/2013

**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal will be reviewed at the appropriate stage.

Review Date:	07/06/2013
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Name of Lead Officer for Equality Impact Assessment	Date
Carwyn Edwards	07/06/2013

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**